# AMTE YPF **SUSTAINABILITY PRIORITIES**

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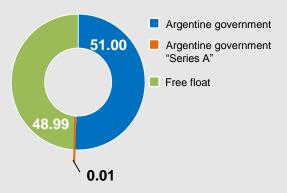
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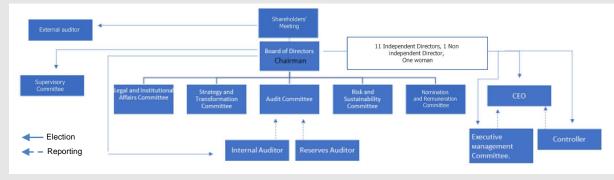
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## CORPORATE GOVERNANCE

#### Shareholder structure (%)



#### Governance structure



#### Markets

Ratings		
<b>Fitch</b> Ratings	Moody's	S&P Global
B AA (Arg)	B2 B2 (Arg)	B B (Arg)

# Board composition

		Chairman o
		Mr. Miguel
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Shares Class A Mr. Emilio José Apud

### SUSTAINABILITY PRIORITIES

# **Energy Transition**

Electric Energy Market key player Renewable Energy Production Efficient production of Thermal energy New Energy Solutions investments Energies Supplies and services to Evs

# **Sustainable Production**

Energy Efficiency Resource Efficiency – water, waste and emissions management Product quality R& D investments - Environmental

Sustainability



### **Climate Action**

Carbon Emissions intensity reduction Investing in Gas Production - non renewable lower carbon energy sources Adapting to climate change

# **Social Shared Value**

Energy Access Robust employment / Training and reskilling Diversity Value Chain Strengthening Social investment Promoting and investing in vocational and STEAM education Human Rights commitment

### CORPORATE GOVERNANCE

Through our governance, we set clear responsibilities for our leaders, employees, suppliers and partners. The foundations of our system, which lay in the company's bylaws, the Board Rules, the Disclosure Committee Rules and the Code of Ethics and Conduct, are transparency, shareholder involvement, the Board's efficient operation ant the external auditor's independence.

#### 01 Ethics and Transparency

- Global Compact Members.
- · Code of Ethics and Conduct. Applicable to directors, employees, contractors, suppliers and business partners.
- Audit Committee integrated by three regular and independent members of the Board.
- Ethics Committee, Confidential and anonymous Ethics Line managed by external party. Whistleblower Line – Audit Committee (SOX Act).
- Employees trained in Ethics Code.
- Specific procedures for conflict of interest resolution and anti-bribery and anti-corruption measures in accordance with the provisions of the Code.

### **O2 Prohibition of political contributions**

The Code prohibits making or offering, payments in cash, in kind or any other benefit, to any person at the service of any entity - whether public or private- political party or candidate for public office. This concept is reinforced by the corporate Donations Policy.

#### <sup>03</sup> Remuneration

Policy for Board members and senior management. All remuneration received by the Board of Directors requires approval at the annual shareholders' meeting on the basis of company's results. The Nomination and Remuneration Committee assesses and sets guidelines for the remuneration paid to the company's CEO and executive management. There are key ESG metrics that are embedded in the company's and the CEO's annual goals.

### <sup>04</sup> Human Rigths

Our commitment to respect for Human Rights is expressed in the Ethics Code and the Sustainability Policy. The company operates within a framework of recognition and respect for human rights, in compliance with current regulations in Argentina, and focus on working conditions, occupational health and safety, trade unions and the right to collective bargaining, diversity and equal employment opportunity, as well as on respect for the communities where the company operates. We are currently working on a corporate Human Rights assessment.

# HEALTH, SAFETY, ENVIRONMENT

Key Corporate Rules	Operational Excellence Policy focused on health and safety of people, environment, reliability and integrity of assets and operations, and efficiency in the use of resources. Sustainability Policy and Commitment to Climate Change and Energy Efficiency Communities Relations Policy Occupational Health Management Standard
Risk Management	<ul> <li>Health and Safety are a paramount concern</li> <li>Risk and Sustainability Board Committee which defines risk management policies and monitors their implementation.</li> <li>Environmental, social and health impact assessment standard, actions for minimization, restoration and compensation of impacts, monitoring.</li> <li>Environmental, Health and Safety Vice-President who reports to the Operations and Transformation Executive Vice President. Periodic reports to the Risk and Sustainability Committee.</li> <li>ESG Performance indicators included in the company's annual goals.</li> <li>Management System certification in accordance with OSHAS 18001 and ISO 14000 standards in the company's main industrial facilities.</li> <li>Integral Health Model with a Quality Management System.</li> </ul>

#### **CLIMATE ACTION**

Responding to Climate Change Responding to the country's need for energy with more carbon-efficient oil and gas production and growth in profitable renewable energy.

Embedding climate into our scenarios analysis and our strategy (work in progress)

Management systems to quantify GHG emissions according to the ISO 14064-1 standard, with external verification in industrial facilities.

Clean Development Mechanism in La Plata and Luján de Cuyo industrial facilities and Reforestation Project in Neuquén, with 7,000 hectares forested

Pilot Projects: Climate Change risk identification and adaptation measures and Virtual Gas pipeline for carbon capture and reuse.

Energy Efficiency. Company Energy Map elaborated, energy efficiency opportunities detected and ongoing initiatives. Implementation and certification of ISO 50001 achieved and in process.

Strengthening of the Electric Power and Renewable Energy business. New Company: YPF LUZ.

Research funds to be devoted to new energy solutions and environmental sustainability through Y-TEC.

Resource Efficiency

Waste management system oriented to volume and risk reduction.

Integrated Water management plans (consumption and effluents). Identification of risks and opportunities – Local Water Tool in main centers.

## **OPERATIONAL GOALS 2018-2022**

Renewable Energy Generation Argentine Leader	One of the three leading Electricity power generators in the country	20% of its own generation comes from renewable energies	IFA: < 0.65 IFD UP: > 12.14
10% reduction of specific equivalent carbon emissions	USD 1 billion in investments in wind and thermal energy projects which are under construction	70% of low- sulfur fuels production	IFA: accident frequency index IFDUP: upstream spill frequency index

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